
Anna von Reibnitz

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ACADEMIC AND INDUSTRY EXPERIENCE

Academic Positions and Affiliations:

2018 - present Senior Lecturer in Finance, RSFAS, Australian National University
2021 - present Research Affiliate with the Global Institute of Women's Leadership (ANU)
2012 - 2017 Lecturer in Finance, RSFAS, Australian National University
2011 Associate Lecturer in Finance, RSFAS, Australian National University

Current University Service

2025-present Academic representative, ANU Learning and Teaching Committee
2013 - present Convenor of the Finance Masters Programs
2015 - present College of Business and Economics Reconciliation Action Plan (RAP) Committee
2025 - present Australian National University Learning and Teaching Committee

External Positions and Industry Engagement

2020 Teaching Consultant, Portfolio Construction Forum
2014 Consultancy, Australian Government, Department of Foreign Affairs and Trade
2012 Research Intern, Continuity Capital Partners, Canberra, Australia
Jan-Feb 2012 Intern, Australian Government Treasury, Canberra, Australia
Jun-Jul 2011 Intern, Quantitative Equity Products Division, Schroders, London, U.K.
2009-2010 Casual Tutor, RSFAS, Australian National University
Dec 2008 Intern, Governance, Risk and Advisory Division, KPMG, Canberra, Australia

TERTIARY EDUCATION

2010 - 2013 PhD in Finance, Australian National University
2005 - 2009 Bachelor of Commerce/Bachelor Economics, Australian National University (First Class Honours in Finance with University Medal)

RESEARCH

Refereed Journal Publications

Gender Inequality and Social Capital in Academic Finance Networks, with Jacquelyn Humphrey, Ju Li Ng, Saphira Rekker, Harrison Layton and Kathleen Walsh, *Journal of Business Ethics*, 2026, forthcoming.

Bridging Disclosure and Action: The Role of Intermediaries in Gender Pay Gap Regulation, with S. Curtis, J. William, et al., *Journal of Industrial Relations*, 2026, 68(1):83-109.
➤ Fran Hayes Award Special Commendation, 2025

Excess Return Profiles for Stocks Purchased by Active Equity Managers, with J. Drienko, B. Grundy and G. Warren, *Financial Analysts Journal*, 2025, 81(3): 150-175.

Socially Responsible Investing in a Student-Managed Investment Fund: A Case Study (with G. Warren), *Journal of Investing*, 2022, 31:10.3905/joi.2022.1.227.

Return Dispersion and Fund Performance: Australia - the Land of Opportunity? (with Y. Cao and G. Warren), *Pacific-Basin Finance Journal*, 2020, 60:101269.

- UBS The Future of Investment Management Conference, Sydney, 2019
- Australasian Finance and Banking Conference, Sydney 2019

A Review of the Return-Illiquidity Relationship (with J. Drienko and T. Smith), *Critical Finance Review*, 2019, 8:127-71.

When Opportunity Knocks: Cross-Sectional Return Dispersion and Active Fund Performance, *Critical Finance Review*, 2017, 6:303-56.

- Financial Management Association Annual Meeting, Nashville, October 2014
- CIFR/UBS Investment Management and Markets Conference, Sydney 2016
- 26th Australasian Finance and Banking Conference, Sydney, 2013

Company Responses to Exchange Queries in Real Time (with J. Drienko and S. Sault), *Pacific Basin Finance Journal*, 2017, 45:116-41.

The Impact of Liquidity and Transaction Costs on the 52-Week High Momentum Strategy in Australia (with J. Bettman and S. Sault), *Australian Journal of Management*, 2010, 35:227-44.

Published Research Reports

Gender Pay Gap Reporting in Australia - Time for an Upgrade (with M. Glennie, J. William, S. Curtis and S. Bordia), 2021, The Australian National University: Canberra.

Associated articles by the research team:

- “Australia has Ranked Last in an International Gender Pay Gap Study - Here are 3 Ways to Do Better,” *The Conversation*, 1 October 2021.
- “More transparency on gender pay gap in workplaces can make all the difference,” *The Canberra Times*, 19 April 2023.
- *Media interviews*: SBS World News TV, ABC Radio, 2SM SuperNetwork Radio, Breakfast with Taylah RTRFM92.1.
- *Selected print press coverage*: Australian Financial Review, Canberra Times, Bloomberg, Sydney Morning Herald, News.com.au, Yahoo Finance, Investor Daily.

Other Publications

Gender Equity in Academia: Ten Years of Support in Australia and New Zealand (with K. Walsh and J. Humphrey), *CSWEP News*, 2021. Issue III.

Debt-for-Control Investing in Asia: Nine Entertainment Company (with D. Smith and G. Fleming), *Darden/McIntire Business Case series*, 2017, Case F-1800.

Investing in the Restructured Kaisa Group (with D. Smith and G. Fleming), *Darden/McIntire Business Case series*, Forthcoming.

Working Papers and Work in Progress

Investor Preferences, Best-in-Class Screening, and the Market Response to Gender Pay Gap Transparency (with Phong Ngo and Jananie William)

Trade Timing by US Active Equity Managers (with J. Drienko, B. Grundy, G. Warren)

Skill or Luck? The Outperformance of Highly Active Funds

GRANTS, SCHOLARSHIPS, PRIZES AND AWARDS

External Grants

- 2024- Muskat, B., Klenner, N., William, J. and von Reibnitz, A. (CoI). Scoping literature
25 review of business models for social impact. Funded by UNICEF, Office of Innovation.
- 2021 Bordia. S., Curtis, S., von Reibnitz, A., William, J. (alphabetic, all chief investigators).
Bridging the gap: The role of gender pay gap reporting. Funded by the UN Foundation
to Global Institute for Women in Leadership, Kings College London and ANU.
- 2013- von Reibnitz, A. and Smith, T. Luck or Skill in the Success of Active Bets? Accounting
14 and Finance Association of Australia and New Zealand (AFAANZ) Research Grant.

Teaching Prizes and Awards

- 2022 ANU Vice-Chancellor's Citation for Outstanding Contribution to Student Learning
(with Geoff Warren for the ANU Student Managed Fund)
- 2021 ANU College of Business and Economics Commendation for Teaching Excellence
(with Geoff Warren for the ANU Student Managed Fund)
- 2017 Australian Awards for University Teaching Award for Teaching Excellence
- 2017 Senior Fellowship of the Higher Education Academy
- 2015 ANU College of Business and Economics Award for Teaching Excellence
- 2014 Fellowship of the Higher Education Academy
- 2011 ANU Commendation for Outstanding Contribution to Student Learning
- 2010 ANU College of Business and Economics Award for Excellence in Tutoring

Academic Scholarships, Prizes and Awards

- 2010-12 Vice-Chancellor's Scholarship for Doctoral Study, ANU
Research Supplementary Scholarship, ANU
- 2009 College of Business and Economics Honours Scholarship, ANU
University Medal
Goldman Sachs JBWere Prize for best Honours graduand in Economics or Commerce
India Association of Australia Prize - CBE for most outstanding Honours result
- 2008 Ernst and Young Prize in Accounting Theory
Ernst and Young Prize in Auditing
- 2007 Australian Finance Conference Prize in Corporate Finance
GSL Tucker Memorial Prize for best result in History of Economic Thought (Honours)

TEACHING

Courses Convened at ANU:

- Foundations of Finance (FINM1001/7006), 2012-current, mean score 4.8/5
- Student Managed Fund (FINM3009/3010), 2017-2023, mean score 4.9/5
- Portfolio Construction (FINM3008/8016), 2014-2018, mean score 4.5/5
- Corporate Finance (FINM2001/FINM7007), 2013, mean score 4.5/5
- Advanced Corporate Finance (FINM8004), 2012, mean score 4.1/5

Courses Tutored at ANU:

- Foundations of Finance (FINM1001/7006), 2014, mean score 4.7/5
- Financial Instruments & Risk Management (FINM7041), 2011, mean score 4.8/5
- Applied Investments (FINM7008), 2011, mean score 4.5/5
- Investments (FINM3001), 2010, mean score 4.5/5
- Corporate Finance (FINM2001), 2010, mean score 4.7/5

PROFESSIONAL MEMBERSHIPS

American Finance Association, Financial Research Network, Western Finance Association